U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 18099   | 2. Fiscal Year Covered From:                             |  |  |
|--|--|--|--|
|  | 1 / 1 / 2004 Through: 12 / 31 / 2004                     |  |  |
| 3. Name and address of person filing.  | 4. Name, file number, and address of labor organization. |  |  |
| Name LARRY J McGANN  | Name INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS        |  |  |
|  | Labor Organization File Number 000-197                   |  |  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Building and Room Number, if any               |  |  |
| Street 3058 WESTWOOD ROAD  | Street 7154 COLUMBIA GATEWAY DRIVE                       |  |  |
| City MECHANICSVILLE  | City COLUMBIA  |  |  |
| State Virginia ZIP Code + 4 23111  | State Maryland ZIP Code + 4 21046                        |  |  |
| 5. Position in labor organization. REGIONAL DIRECTOR   |  |  |  |
| Enter appropriate data below if, during the past fiscal year, you or your sponsor (except as specified in the exclusion A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizat 6. Name and address of Employer (including trade name, if any).  | usions set forth in the instructions):                   |  |  |
| Name  Trade Name, if any:  |  |  |  |
| P.O. Box, Bldg., Room No., if any  | 7.b. Amount.   |  |  |
| Street  City  State  ZIP Code +4   |  |  |  |
| Signature  |  |  |  |
| 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) |  |  |  |
| Signed Land & Metan  | On 8/12/2005 804-779-7745  Date Telephone Number         |  |  |
| Form I M-30 (2003)   |  |  |  |

| Name of Person Filing LARRY MCGANN   | File Number U-   |  |  |  |
|--|--|--|--|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |  |  |  |  |
| 8. Name and address of Business (including trade name, if any).  Name DEPRINCE, RACE & ZOLLO  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 201 SOUTH ORANGE AVE, SUITE 850  City ORLANDO   | 9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  |  |  |  |
| State Florida ZIP Code + 4 32801  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name NATIONAL ELEVATOR INDUSTRY PENSION PLAN  | 11.a. Nature of such dealing. PENSION PLAN INVESTMENT MANAGER  |  |  |  |
| P.O. Box, Bldg., Room No., if any Street 19 CAMPUS BLVD, SUITE 200   | 11.b. Approximate dollar value of such dealing. \$1,195,902  |  |  |  |
| City NEWTOWN SQUARE  State Pennsylvania ZIP Code + 4 19073-3288  | 12.a. Nature of interest held or income received.  GOLF - 04/05/04 - 04/07/04, 08/31/04; ROOM ACCOMMODATION - 04/05/04 - 04/06/04, 08/31/04; DINNERS - 04/05/04,04/06/04, 08/31/04, 11/27/04 |  |  |  |
|  | 12.b. Amount. \$974  |  |  |  |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.   |  |  |  |  |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City   | 14.a. Nature of payment.   |  |  |  |
| State ZIP Code + 4   |  |  |  |  |
| 13.b. Is the Business an Employer or Consultant ?  | 14.b. Amount of payment.   |  |  |  |

| Name of Person Filing LARRY McGANN | File Number U- |
|------------------------------------|----------------|
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| Name and address of Business (including trade name, if any).   | 9. Business deals with:                           |  |
|--|---|--|
| Name NATIONAL ELEVATOR INDUSTRY EDUCATIONAL PRGM  Trade Name, if any:  P.O. Box, Bldg., Room No., if any | a. Labor Organization  b. Trust  c. Employer      |  |
| Street 11 LARSEN WAY   | C. Lingioya                                       |  |
| City ATTLEBORO FALLS   |   |  |
| State Massachusetts ZIP Code + 4 02763-1068  |   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  | 11.a. Nature of such dealing.                     | takkalatikanalatikanalatikanaksi kanantaksi kanan k  |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City                               | SEE LM-30 ATTACHMENT                              | The state of the s |
| State ZIP Code + 4   | 11.b. Approximate dollar value of such dealing.   |  |
|  | 12.a. Nature of interest held or income received. |  |
|  | DINNER - 11/10/04                                 |  |
|  | 12.b. Amount.                                     | \$67   |

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|------------------------------------|----------------|
| Name of Person Filing LARRY MCGANN | File Number U- |
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| 8. Name and address of Business (including trade name, if any).  Name NATIONAL ELEVATOR INDUSTRY PENSION PLAN  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 19 CAMPUS BLVD, SUITE 200  City NEWTOWN SQUARE  State Pennsylvania ZIP Code + 4 19073-3288 | 9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  |                              |
|--|--|------------------------------|
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  | 11.a. Nature of such dealing.  |                              |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City   | SEE LM-30 ATTACHMENT   |                              |
| State ZIP Code + 4   | 11.b. Approximate dollar value of such dealing.  | ,                            |
|  | 12.a. Nature of interest held or income received.  |                              |
|  | REIMBURSEMENT FOR BOARD OF TRUSTEE EXPENSES:12/01/03-12/02/03-12/08/0 2/15/04 - 2/24/04; 5/17/04 - 5/18/9/10/04; 10/18/04 - 10/19/04; 12/7 | 3-/12/11/03-<br>04: 9/8/04 - |
|  | 12.b. Amount.  | \$7,043                      |

| Name of Person Filing LARRY McGANN | File Number U- |
|------------------------------------|----------------|
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:                           |  |
|---|---|--|
| Name LAZARD FRERES  |   |  |
| Trade Name, if any:   | a. Labor Organization                             |  |
| P.O. Box, Bldg., Room No., if any                               | b. Trust  |  |
| Street 30 ROCKEFELLER PLAZA                                     | c. Employer                                       |  |
| City NEW YORK   |   |  |
| State New York ZIP Code + 4 10020                               |   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.                     |  |
| Name NATIONAL ELEVATOR PENSION PLAN                             | PENSION PLAN INVESTMENT MANAGER                   | Andrew many  |
| Trade Name, if any:   | (1000)  |  |
| P.O. Box, Bldg., Room No., if any                               |   | or Collective of State of Stat |
| Street 19 CAMPUS BLVD, SUITE 200                                |   | ANTOPERALING   |
| City NEWTOWN SQUARE   | noure,  | ** APPILLED TO CONTRACT OF THE PROPERTY OF THE |
| State Pennsylvania ZIP Code + 4 19073-3288                      | 11.b. Approximate dollar value of such dealing.   | \$583,684  |
|   | 12.a. Nature of interest held or income received. |  |
|   | DINNERS - 02/24/04, 11/30/04                      | Alberteer  |
|   |   | And a second sec |
|   |   | n. gravija na dela na  |
|   |   | v reminor vo   |
|   |   | 000VV  |
|   |   | Addition   |
|   |   |  |
|   | 12.b. Amount.                                     | \$356  |

|                                    | • |       |                |  |
|------------------------------------|---|-------|----------------|--|
| Name of Person Filing LARRY McGANN |   | 1     | File Number U- |  |
|                                    |   | <br>i |                |  |

| 8. Name and address of Business (including trade name, if any).  Name THE SEGAL COMPANY  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 116 HUNTINGTON AVENUE | 9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  |   |
|---|--|---|
|   | bycommuned.  |   |
|   |  |   |
| State Massachusetts ZIP Code + 4 02116-5744   | dd a Nahara af arrat daelling  | n                                       |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.  ACTUARIAL AND CONSULTING SERVICES       | *************************************** |
| Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  |  |   |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.                        | \$35,067                                |
|   | 12.a. Nature of interest held or income received.<br>  GOLF - 06/05/04 |   |
|   | 30/03/04   |   |
|   | 12.b. Amount.  | \$99                                    |

# LM-30 Attachment

Name: Larry J. McGann LM-30 File Number:

Ending date of report period: 12/31/04

LM-30 Item Number

8, 9 The following businesses reported in B8,

11b The Segal Company,

provided services to the labor organization and also provided services to other entities, including trusts in which the labor organization is interested. The DOL software for preparing Form LM-30 does not permit, in part B item 9, selecting more than one answer. Accordingly, the amounts reported in 11b relate only to the services provided to the labor organization and do not include amounts related to dealing with trusts or employers.

Per direction provided by U.S. DOL OLMS, Part B includes reporting of transaction(s) including reimbursement of valid expenses by a trust in which the labor organization is interested as though the trust was a business. This guidance provides a trust's dealings with a labor organization include the trust's receiving contributions from employers obligated to fund the trust per collective bargaining agreements negotiated by the labor organization. While the guidance is unclear, other transactions may be deemed to constitute dealings with the labor organization, trusts, or employers reportable in 11b. Accordingly, no amount is reported in 11b.